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NEW QUESTION: 1

What is the primary benefit of using SmartMessage in SmartRecruiters?

Choose the correct answer.

- A. It automates the interview scheduling process.
- B. It automatically generates job descriptions for new job postings.
- C. It allows recruiters to engage with candidates through SMS and WhatsApp, leading to faster response times and improved communication.
- D. It tracks the success rate of different email campaigns.

Answer: (SHOW ANSWER)

In SmartRecruiters, SmartMessage is a feature designed to:

- * Enable recruiters to send messages directly to candidates via SMS or WhatsApp.
- * Improve candidate engagement by providing a faster and more direct communication channel than email.
- * Enhance the overall candidate experience and reduce delays in recruiting workflows.

NEW QUESTION: 2

Which default System Role in SmartRecruiters has the highest level of system access, including the ability to modify system configurations?

Choose the correct answer.

- A. Extended
- B. Standard
- C. Basic
- D. Admin

Answer: (SHOW ANSWER)

In SmartRecruiters, the Admin system role has the highest level of system access, which includes:

- * Modifying system configurations
- * Managing users and roles
- * Accessing all features and settings across the platform

NEW QUESTION: 3

In Global notifications, how can admins select all events at once for a channel or category? Choose the correct answer.

- A.** Edit each user's personal page.
- B.** Use column or category headers to select all events.
- C.** Enable only email by default.
- D.** Create new events per job.

Answer: ([SHOW ANSWER](#))

In SmartRecruiters Global Notifications, admins can quickly select all events for a particular channel or category by clicking on the column or category headers. This allows bulk selection without manually checking each individual event.

NEW QUESTION: 4

What SmartRecruiters setting allows approvers to transfer their approval responsibility to another user?

Choose the correct answer.

- A.** Approver Access to the Offer
- B.** Authentication Setting
- C.** Organizational Field Application
- D.** Delegate Approver on the Offer

Answer: ([SHOW ANSWER](#))

In SmartRecruiters, the Delegate Approver feature allows an approver to transfer their approval responsibility to another qualified user. This is useful when:

- * The original approver is unavailable due to leave or schedule conflicts.
- * Ensuring that the approval workflow continues without delays.

NEW QUESTION: 5

Which of the following is a default source type in SmartRecruiters? Choose the correct answer.

- A.** Walk-in
- B.** Paid
- C.** Event
- D.** Job Widget

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 6

What is the maximum number of additional org fields (including active and inactive) that can be created in SmartRecruiters?

Choose the correct answer.

- A. 100
- B. 50
- C. 22
- D. 200

Answer: ([SHOW ANSWER](#))

In SmartRecruiters, organizations can create up to 22 additional org fields (including both active and inactive fields). These fields are used to capture custom organizational data such as department, location, or business unit, and can be used to drive workflows, approval chains, and reporting.

NEW QUESTION: 7

Which of the following job boards can all SmartRecruiters customers use their existing contracts for, even without SmartDistribute?

Choose the correct answer.

- A. Indeed
- B. Glassdoor
- C. LinkedIn
- D. Total Jobs

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 8

Why is assigning roles and permissions important when creating user accounts in SmartRecruiters?

Choose the correct answer.

- A. To ensure users can access all features of the platform, regardless of their job function.
- B. To allow users to customize the SmartRecruiters interface with their preferred color scheme.
- C. To provide each user with the appropriate level of access for their job while maintaining data security.
- D. To automatically send birthday greetings to all users within the system.

Answer: ([SHOW ANSWER](#))

Assigning roles and permissions in SmartRecruiters ensures that:

- * Users have access only to the features and data they need for their job function
- * Sensitive candidate and company information remains secure
- * The platform operates efficiently by restricting unnecessary access

NEW QUESTION: 9

Which of the following statements about job field dependencies in SmartRecruiters is true?

Choose the correct answer.

- A. A child field can have multiple parent fields.
- B. Dependencies are configured on the parent field.
- C. Child fields cannot have their own child fields.
- D. A parent child can have multiple child fields.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 10

What is the primary purpose of job-specific screening questions in SmartRecruiters?
Choose the correct answer.

- A. To gather generic information applicable to all job applicants.
- B. To ensure candidates meet basic compliance requirements.
- C. To filter candidates based on qualifications unique to the role.
- D. To track recruitment sources for all job postings.

Answer: ([SHOW ANSWER](#))

job-specific screening questions are designed to evaluate whether candidates meet the specific skills, experience, or requirements needed for a particular position. These questions help recruiters quickly identify qualified applicants and filter out those who do not meet the role's criteria early in the hiring process.

NEW QUESTION: 11

In a job widget, selecting internal or both internal/public ads results in:
Choose the correct answer.

- A. Internal ads being automatically hidden.
- B. The widget source is becoming locked.
- C. A security token being generated and added to the widget code.
- D. A limit of five jobs displayed.

Answer: ([SHOW ANSWER](#))

When providing a referral's information directly to a job in SmartRecruiters, the system requires:

1. Candidate's first and last name - To properly identify and track the referral.
2. Valid email address - To send notifications and allow the candidate to apply.
3. Resume - To provide the recruiter with the candidate's qualifications and experience.

NEW QUESTION: 12

You sent a bulk SMS message in SmartRecruiters, but some messages failed to deliver. What is a common reason for this failure?

Choose the correct answer.

- A. The candidates' email addresses were incorrect.
- B. The candidates had blocked your number.
- C. The candidates' profiles were missing phone numbers.
- D. The SMS feature is only available for premium users.

Answer: ([SHOW ANSWER](#))

In SmartRecruiters, SMS messages can only be delivered if the candidate profile includes a valid phone number. If a phone number is missing or incorrectly formatted, the system cannot send the SMS, resulting in delivery failures.

NEW QUESTION: 13

If you switch from single consent to separated consent in SmartRecruiters, can you revert?
Choose the correct answer.

- A. Yes, you can switch back at any time.
- B. Only if you contact SmartRecruiters support.
- C. Only if you delete all candidate data.
- D. No, you cannot revert to single consent.

Answer: ([SHOW ANSWER](#))

* Once you switch to separated consent, SmartRecruiters locks this configuration to maintain compliance with GDPR and other data protection regulations.

* This ensures consistency and legal compliance in how candidate consents are managed.

NEW QUESTION: 14

What is the purpose of custom automated email notifications in SmartRecruiters?
Choose the correct answer.

- A. To automate communication throughout the hiring process, ensuring timely and relevant information for candidates and internal team members.
- B. To allow candidates to directly schedule interviews without recruiter intervention.
- C. To automatically generate job descriptions for new job postings.
- D. To track the success rate of different email campaigns.

Answer: ([SHOW ANSWER](#))

In SmartRecruiters, custom automated email notifications are used to:

- * Keep candidates informed about stage changes, interview schedules, or offer updates.
- * Notify internal team members of actions required, such as approvals or next steps.
- * Reduce manual effort and ensure consistent, timely communication across the hiring process.

NEW QUESTION: 15

Which level of access allows a user to view but NOT modify candidate information?
Choose the correct answer.

- A. Write
- B. Yes
- C. Read
- D. None

Answer: ([SHOW ANSWER](#))

In SmartRecruiters, the Read access level allows a user to view candidate information but prevents them from making any changes.

- * Write - Allows viewing and modifying candidate data.
- * Yes - Not a defined access level in SmartRecruiters.
- * None - No access to candidate information at all.

NEW QUESTION: 16

You manually added a candidate to SmartRecruiters. What action must you take to comply with data privacy regulations?

Choose the correct answer.

- A. Automatically add the candidate to all open job postings.
- B. Request consent from the candidate to comply with your company's privacy policy.
- C. Immediately send the candidate an offer letter.
- D. Skip the consent process since the candidate was manually added.

Answer: ([SHOW ANSWER](#))

When you manually add a candidate to SmartRecruiters, you must ensure compliance with data privacy regulations (such as GDPR). This requires obtaining the candidate's consent to store and process their personal data according to the company's privacy policy.

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NEW QUESTION: 17

Which of the following is a key difference between regular job fields and org fields in SmartRecruiters?

Choose the correct answer.

- A. Regular job fields can drive configurations and processes within SmartRecruiters.
- B. Regular job fields are limited to single-select field types.
- C. Org fields can be edited after they are saved.
- D. Org fields can drive configurations and processes within SmartRecruiters.

Answer: ([SHOW ANSWER](#))

In SmartRecruiters:

Org fields (organizational fields) are tied to the company structure, such as Department, Location, or Division. They can drive workflows, approval chains, reporting, and job visibility.

Regular job fields are primarily used for capturing job-specific data (e.g., Job Description, Responsibilities) and do not control system processes.

NEW QUESTION: 18

After submitting an application in SmartRecruiters, choose the actions available to a candidate through the provided access link.

There are three correct answers.

- A. Review the job details
- B. Update their application information
- C. Withdraw their application
- D. Contact the hiring manager directly

Answer: ([SHOW ANSWER](#))

After submitting an application in SmartRecruiters, candidates receive an access link that allows them to:

- * Review the job details they applied for
- * Update their application information (such as resume or contact details)
- * Withdraw their application if they no longer wish to be considered

NEW QUESTION: 19

You are creating a drip campaign in SmartRecruiters and want the second email to be sent to prospects who have not opened the first email after 3 days. Which trigger should you use?

Choose the correct answer.

- A. Email sent
- B. Has opened the email
- C. Immediately
- D. Has not opened the email

Answer: D ([LEAVE A REPLY](#))

The "Has not opened the email" trigger ensures follow-up emails are sent only to prospects who did not engage with the first email, enabling effective drip campaigns.

NEW QUESTION: 20

Which user roles can create job templates in SmartRecruiters?
Choose the correct answer.

- A. Administrator and Extended
- B. Recruiter and Hiring Manager
- C. Executive and Recruiter
- D. Hiring Manager and Administrator

Answer: ([SHOW ANSWER](#))

In SmartRecruiters, job templates can only be created by users with sufficient system-level permissions:

- * Administrators - Full platform access, including creating and managing templates
- * Extended Users - Users with extended permissions beyond standard recruiters, including job template creation

NEW QUESTION: 21

What is the primary benefit of using predefined locations in SmartRecruiters?

Choose the correct answer.

- A. It allows for more detailed address information.
- B. It streamlines job creation and ensures location consistency.
- C. It automatically populates location data from Google Maps.
- D. It allows candidates to suggest new locations.

Answer: ([SHOW ANSWER](#))

Using predefined locations in SmartRecruiters provides these benefits:

- * Ensures that job locations are standardized across the platform
- * Reduces errors and inconsistencies during job creation
- * Makes reporting, approvals, and candidate searches more accurate

NEW QUESTION: 22

Which of the following describes the primary purpose of using screening questions in SmartRecruiters?

Choose the correct answer.

- A. To reduce the number of applications received.
- B. To filter applicants based on specific criteria and gather relevant information.
- C. To complicate the application process for candidates.
- D. To gather marketing data about job seekers.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 23

You need to schedule group interviews for multiple candidates at the same time. Which type of interview template should you create?

Choose the correct answer.

- A. Individual interview template
- B. Group interview template
- C. Self Scheduling Interview Template
- D. Neutral Interview Template

Answer: ([SHOW ANSWER](#))

In SmartRecruiters, a group interview template is designed specifically for situations where multiple candidates are interviewed simultaneously by one or more interviewers. Using this template allows you to:

- * Schedule the same time slot for all selected candidates.
- * Assign multiple interviewers if needed.
- * Standardize the interview structure for consistency across candidates.

NEW QUESTION: 24

What is the first step in creating a Winston Chat chatbot?

Choose the correct answer.

- A. Set up the knowledge base.
- B. Customize the chatbot theme color.
- C. Enter the company description.
- D. Navigate to Settings and select Winston Chat.

Answer: ([SHOW ANSWER](#))

The first step is to access the Winston Chat feature from Settings before configuring the knowledge base or customizing the bot.

NEW QUESTION: 25

What can be added to the different steps in your hiring process?

There are three correct answers.

- A. Workflows
- B. Assessments
- C. Notifications
- D. Candidate Profiles

Answer: ([SHOW ANSWER](#))

In SmartRecruiters, the hiring process is made up of multiple steps (e.g., Screening, Interview, Offer). For each step, you can configure:

1. Workflows - automate tasks such as moving candidates between stages or sending reminders to the hiring team.
2. Assessments - add screening tests, questionnaires, or interview scorecards to evaluate candidates at a specific step.
3. Notifications - set up automatic emails to candidates or internal users regarding stage changes, interview schedules, or other updates.

NEW QUESTION: 26

Which of the following is the core operating system for hiring within the SmartRecruiters ecosystem?

Choose the answer.

- A. Winston AI
- B. SmartOS
- C. Smart Analytics
- D. Smart Site

Answer: ([SHOW ANSWER](#))

SmartOS is the core operating system for hiring within the SmartRecruiters ecosystem.

It powers the entire recruitment lifecycle, including ATS, CRM, job postings, onboarding, analytics, and workflows across the platform.

NEW QUESTION: 27

How can administrators assign job approval chains to specific groups of jobs?

Choose the correct answer.

- A. By assigning user roles to the job postings.
- B. By assigning organizational fields to the approval chain.
- C. By manually selecting the jobs each time an approval is needed.
- D. By setting up a global chain that applies to all jobs.

Answer: ([SHOW ANSWER](#))

In SmartRecruiters, administrators can assign job approval chains based on organizational fields such as department, location, or job type. This allows:

- * Different approval workflows for different groups of jobs
- * Automation of approvals without needing to select jobs manually
- * Consistency and efficiency in the hiring process

NEW QUESTION: 28

If you are going on vacation, which settings page allows you to assign another user to handle job or offer approvals on your behalf?

Choose the correct answer.

- A. Email Preferences
- B. My Searches
- C. Delegate Approvals
- D. My Integrations

Answer: ([SHOW ANSWER](#))

In SmartRecruiters, the Delegate Approvals settings page allows a user to assign another user to handle job or offer approvals while they are away, such as during vacation. This ensures that the hiring process continues without delays.

NEW QUESTION: 29

What is the purpose of the Knowledge Hub in Winston Chat?

Choose the correct answer.

- A. To manage the content that powers the Winston Chat responses to candidate questions.
- B. To manage the visual appearance of the chatbot.
- C. To track the number of chatbot conversations.
- D. To configure the chatbot language settings.

Answer: ([SHOW ANSWER](#))

The Knowledge Hub stores and manages all the Q&A content that Winston Chat uses to respond to candidates.

NEW QUESTION: 30

What action must be taken to allow recruiters to add job-specific screening questions to a job posting?

Choose the correct answer.

- A. Assign the Admin role to the recruiter.
- B. Update the system's security settings.

- C. Grant Write access to the Recruiter role in Hiring Team Roles.
- D. Modify the access group permissions for all users.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 31

What is the purpose of creating application candidate fields in SmartRecruiters?

Choose the correct answer.

- A. To track the success rate of different email campaigns.
- B. To automate the interview scheduling process.
- C. To automatically generate job descriptions for new job postings.
- D. To capture additional information from candidates at various stages of the hiring process.

Answer: ([SHOW ANSWER](#))

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NEW QUESTION: 32

What is the purpose of effectively managing prospects within your CRM communities in SmartRecruiters?

Choose the correct answer.

- A. To automate the interview scheduling process.
- B. To track the success rate of different email campaigns.
- C. To build talent pools and streamline your recruitment efforts.
- D. To automatically generate job descriptions for new job postings.

Answer: ([SHOW ANSWER](#))

CRM communities help organize and nurture prospects, building ready-to-engage talent pools and making recruitment faster and more efficient.

NEW QUESTION: 33

What merge field is essential to include when creating a custom consent request email template in SmartRecruiters?

Choose the correct answer.

- A. Candidate Name
- B. Profile Access Button
- C. Job Title

D. Application Date

Answer: ([SHOW ANSWER](#))

- * The Profile Access Button merge field allows candidates to directly access their profile to review or provide consent.
- * Without this merge field, candidates cannot interact with the consent request properly, making the email ineffective.
- * Other fields like Candidate Name, Job Title, or Application Date are optional for personalization but not essential for consent functionality.

NEW QUESTION: 34

What methods can be used to add content to the Knowledge Hub?

Choose the correct answer.

- A.** Only manual entry of questions and answers.
- B.** Only uploading CSV files.
- C.** Adding new entries, uploading CSV files, or using AI to generate knowledge entries.
- D.** Only copying content from other knowledge bases.

Answer: ([SHOW ANSWER](#))

The Knowledge Hub supports multiple ways to populate content, allowing flexibility and scale for chatbots.

NEW QUESTION: 35

Which statement about the Career Page Builder is true?

Choose the correct answer.

- A.** Admins must know HTML/CSS to build pages.
- B.** You can create multiple targeted career pages.
- C.** Career pages cannot include videos.
- D.** Pages are not optimized for mobile devices.

Answer: ([SHOW ANSWER](#))

The Career Page Builder in SmartRecruiters allows companies to:

- * Create multiple targeted career pages for different audiences, locations, or business units
- * Customize layouts, branding, and content without needing HTML/CSS skills
- * Include videos, images, and rich media
- * Ensure pages are mobile-optimized for candidates on any device

NEW QUESTION: 36

What is the purpose of creating application candidate fields in SmartRecruiters?

Choose the correct answer.

- A.** To automate the interview scheduling process.
- B.** To automatically generate job descriptions for new job postings.
- C.** To capture additional information from candidates at various stages of the hiring process.
- D.** To track the success rate of different email campaigns.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 37

What actions can be performed on the Chatbot Dashboard?

Choose the correct answer.

- A. Only viewing the status of chatbots.
- B. Only creating new chatbots.
- C. Editing, disabling, cloning, or deleting existing chatbots.
- D. Only tracking the number of chatbot instances.

Answer: ([SHOW ANSWER](#))

A dedicated knowledge base ensures the chatbot answers questions correctly, follows compliance rules, and automates candidate support efficiently.

NEW QUESTION: 38

Which of the following approval chain types requires each approver to approve the offer in a specific order?

Choose the correct answer.

- A. Parallel Approval
- B. Integration Approval
- C. Sequential Approval
- D. Delegated Approval

Answer: ([SHOW ANSWER](#))

In SmartRecruiters, approval chains control how offers are approved:

- * Sequential Approval - approvers must review and approve the offer in a specific order. The next approver is only notified after the previous one has approved.
- * Parallel Approval - all approvers can approve independently and simultaneously.
- * Integration Approval - used when approval is handled by an external system.
- * Delegated Approval - allows an approver to delegate their approval authority to another person.

NEW QUESTION: 39

How does Winston Match enhance the candidate selection process?

Choose the correct answer.

- A. By manually reviewing candidate profiles.
- B. By using an AI-driven talent matching engine.
- C. By relying solely on keyword matching.
- D. By ignoring candidate skills and experience.

Answer: ([SHOW ANSWER](#))

Winston Match leverages AI to match candidate skills and experience with job requirements, improving accuracy over manual or keyword-only screening.

NEW QUESTION: 40

What are the two ways employees can get credit for their referrals in SmartRecruiters?
Choose the correct answer.

- A. By providing the referral's information directly to a job and by sharing the job ad using a unique referral link.
- B. By providing the referral's resume to the hiring manager and by contacting the candidate directly.
- C. By submitting the referral through the employee portal and by posting the job on social media.
- D. By attending career fairs and by networking with potential candidates.

Answer: ([SHOW ANSWER](#))

In SmartRecruiters, employees can get referral credit in two ways:

1. Direct referral - Enter the candidate's information directly for a specific job.
2. Referral link - Share the job ad using a unique referral link, so any candidate who applies through that link is automatically credited to the employee.

NEW QUESTION: 41

You want to target prospects in your SmartRecruiters community who are located in Berlin and have a status of Interested for a new campaign. How should you configure your audience entry rules?

Choose the correct answer.

- A. Create one rule that includes both the Location filter set to Berlin and the Prospect Status filter set to Interested.
- B. Create two rules: one with the Location filter set to Berlin and another with the Prospect Status filter set to Interested.
- C. Create one rule with the Location filter set to Berlin or the Prospect Status filter set to Interested.
- D. It is not possible to target prospects based on both location and status in SmartRecruiters.

Answer: ([SHOW ANSWER](#))

In SmartRecruiters, when setting up audience entry rules for CRM campaigns:

- * Each rule represents a separate filter condition.
- * By creating two rules, the system combines them so that only prospects who satisfy both conditions-being in Berlin and having the status Interested-are included in the campaign.
- * This approach ensures precise targeting without accidentally broadening the audience.

NEW QUESTION: 42

What are the ways to add prospects to a SmartRecruiters CRM community?

There are three correct answers.

- A. Manually Add
- B. Bulk Import
- C. Connected Search
- D. Social Media Sharing

Answer: ([SHOW ANSWER](#))

Prospects can be added individually (manual), in large numbers via CSV or Excel (bulk import), or from integrated sources/searches.

NEW QUESTION: 43

What is the purpose of interview scorecards?

Choose the correct answer.

- A.** To automate the interview scheduling process.
- B.** To provide a structured approach to evaluating candidates, ensuring consistency and focus during interviews.
- C.** To track the number of interviews conducted per job.
- D.** To allow candidates to rate the interviewer's performance.

Answer: ([SHOW ANSWER](#))

In SmartRecruiters, interview scorecards are used to:

- * Standardize how interviewers assess candidates across different interviews.
- * Focus evaluations on specific criteria relevant to the role.

Ensure fairness and consistency in candidate scoring, making it easier to compare candidates objectively.

NEW QUESTION: 44

Which of the following is a benefit of using merge fields in auto-reply templates?

Choose the correct answer.

- A.** They allow you to send attachments to candidates.
- B.** They automatically translate the email into different languages.
- C.** They personalize the email with the candidate's name or job title.
- D.** They allow you to track whether the candidate opened the email.

Answer: ([SHOW ANSWER](#))

In SmartRecruiters, merge fields in auto-reply templates act as placeholders that automatically populate candidate-specific information, such as:

- * Candidate first or last name
- * Job title applied for
- * Other relevant details stored in the candidate profile

This ensures that auto-reply emails feel personalized without manually editing each message.

NEW QUESTION: 45

Your company wants to ensure that all candidates applying for a job in the Customer Service department have excellent communication skills. How can you achieve this using question sets in SmartRecruiters?

Choose the correct answer.

- A.** By creating a question set with communication-related questions and assigning it to jobs in the Customer Service department.
- B.** By sending individual emails to each candidate to assess their communication skills.

- C. By relying solely on the candidate's resume to determine their communication skills.
- D. By skipping the screening process and assessing communication skills during the interview.

Answer: ([SHOW ANSWER](#))

Using SmartRecruiters, question sets are designed to screen candidates automatically during the application process. You can create a set of questions focused on communication skills (for example: writing responses, scenario-based questions, or language proficiency) and attach that question set to Customer Service job postings. This ensures every applicant is evaluated consistently before moving forward in the hiring pipeline.

NEW QUESTION: 46

Where can administrators manage scoring criteria for job evaluations?

Choose the correct answer.

- A. In the Job Posting settings
- B. In the Candidate Profile section
- C. In the Scorecard Criteria Library within the Configuration section
- D. Under the Reporting tab

Answer: ([SHOW ANSWER](#))

In SmartRecruiters, administrators manage scoring criteria for evaluating candidates using the Scorecard Criteria Library. This is located in the Configuration section of the platform and allows administrators to:

- * Define standardized evaluation criteria for all jobs.
- * Ensure consistency in candidate scoring and assessments across the organization.
- * Reuse criteria in multiple job scorecards without recreating them each time.

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NEW QUESTION: 47

What is the purpose of the Delegated Authentication feature in the Employee Portal?

Choose the correct answer.

- A. To require all employees to create a SmartRecruiters account.
- B. To allow employees to apply for jobs without a SmartRecruiters login when using the Job Widget or APIs.
- C. To restrict access to internal job postings.
- D. To automate the job posting process.

Answer: (SHOW ANSWER)

The Delegated Authentication feature in the Employee Portal enables employees to:

- * Access and apply for internal job postings without needing a separate SmartRecruiters account
- * Use existing company credentials or Single Sign-On (SSO)
- * Seamlessly interact with the Job Widget or API-enabled applications

NEW QUESTION: 48

What happens when a prospect submits their information through a lead capture form?

Choose the correct answer.

- A.** They are automatically scheduled for an interview.
- B.** Their profile is automatically created and added to the specified community with an Interested status.
- C.** They are added to a mailing list for job alerts.
- D.** Their information is sent to the hiring manager for review.

Answer: (SHOW ANSWER)

Lead capture forms feed the CRM automatically, creating a prospect profile with the default Interested status for further engagement.

NEW QUESTION: 49

Which of the following is a best practice for managing Access Groups in SmartRecruiters?

Choose the correct answer.

- A.** Assign overlapping permissions to ensure users have access to all necessary data.
- B.** Use generic names for Access Groups to maintain consistency.
- C.** Regularly review Access Groups to ensure they align with the organization's needs.
- D.** Avoid documenting Access Group policies to prevent confusion.

Answer: (SHOW ANSWER)

Best practices for managing Access Groups in SmartRecruiters include:

- * Regularly reviewing Access Groups to ensure permissions reflect current business needs
- * Updating groups as roles and organizational structure change
- * Ensuring proper data security and compliance

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