

SAP.C_HCMP.v2026-09-23.q35

Exam Code:	C_HCMP
Exam Name:	SAP Certified - SAP HCM Payroll for SAP S/4HANA
Certification Provider:	SAP
Free Question Number:	35
Version:	v2026-09-23
# of views:	102
# of Questions views:	350
https://www.freecram.net/torrent/SAP.C_HCMP.v2026-09-23.q35.html	

NEW QUESTION: 1

Which function/parameter combination must you activate in a productive payroll schema?

- A. OPT/INFT
- B. PGM/ABR
- C. OPT/TIME
- D. CHECK/ABR

Answer: (SHOW ANSWER)

NEW QUESTION: 2

Which tables can you find in the PC_PAYRESULT transaction? Note: There are 2 correct answers to this question.

- A. Results Table (RT)
- B. Bank Transfer (BT)
- C. Internal Table (IT)
- D. Output Table (OT)

Answer: A,B (LEAVE A REPLY)

NEW QUESTION: 3

You want to multiply wage type fields rate and number in a calculation rule. The result should be in the amount field. The values in the rate and number fields should then be set to zero. Which arithmetic operations do you have to use?

- A.
- B.
- C.
- D.

Answer: (SHOW ANSWER)

NEW QUESTION: 4

Which of the following infotypes are imported by function WPBP? Note: There are 3 correct answers to this question.

- A. 0008
- B. 2001
- C. 0001
- D. 0015
- E. 0007

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 5

What must you define in the attributes of a personnel calculation rule (PCR)? Note: There are 2 correct answers to this question.

- A. Program class
- B. Project assignment
- C. Country grouping
- D. Processing class

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 6

What modifier do you use to group employees for constant valuation (V_T510J) in rule XMOD?

- A. MODIF T
- B. MODIF 1
- C. MODIF 2
- D. MODIF D

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 7

In which order can you carry out the payroll process?

- A. 1. Release payroll. 2. Exit payroll. 3. Start payroll.
- B. 1. Release payroll. 2. Start payroll. 3. Exit payroll.
- C. 1. Start payroll. 2. Release payroll. 3. Exit payroll.
- D. 1. Start payroll. 2. Check result. 3. Exit payroll.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 8

Which variable do you use to import an employee's actual planned working time for each partial period?

- A.
- B.
- C.
- D.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 9

Where do you define the time/measurement unit for a wage type?

- A. Time wage type selection
- B. Wage type processing class
- C. Wage type characteristics
- D. Base wage type valuation

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 10

Which processing class determines if a wage type should be considered for factoring?

- A. Processing class 20
- B. Processing class 10
- C. Processing class 3
- D. Processing class 6

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 11

Which of the following are processed before function MOD in subschema XT00? Note: There are 2 correct answers to this question.

- A. Rule X010
- B. Function AVERA
- C. Function GENPS
- D. Rule X015

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 12

You want to use the possibilities of counting classes.

Into which types can each counting class be classified? Note: There are 2 correct answers to this question.

- A. SA
- B. AP
- C. AU
- D. KA

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 13

What does function GEN/8 do?

- A. It generates secondary wage types and writes them to the input table (IT) for each partial period.
- B. It divides a wage type by 100000 and writes the result to the rate (RTE) field for each partial period.
- C. It multiplies a wage type by 100000 and writes the result to the rate (RTE) field for each partial period.
- D. It generates a maximum of 8 secondary wage types and writes them to the input table (IT) for each partial period.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 14

You want to propose a default value for the Pay scale type and Pay scale area (IT 0008) data fields.

How can you achieve this?

- A. Use table V_001P_C (Check Assignment of Pay Scale Structure to Enterprise Structure) if you do NOT use the TARIF feature.
- B. Use table V_503 G (Define employee subgroup grouping for primary wage type).
- C. Use the LGMST feature.
- D. Use the table V_T510 (TARIF table).

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 15

All wage types in the input table (IT) must be processed using personnel calculation rule Z123. In addition, you need to consider the employee subgroup grouping for the personnel calculation rule.

What configuration should you set up to accomplish this?

- A. PIT Z123 GEN <blank>
- B. PIT Z123 <blank> <blank>
- C. PIT Z123 <blank> NOAB
- D. PIT Z123 GEN NOAB

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 16

Which of the following values are allowed in parameter 2 for function PIT? Note: There are 2 correct answers to this question.

- A. GEN
- B. PRT
- C. NOAB
- D. P10

Answer: ([SHOW ANSWER](#))

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NEW QUESTION: 17

Which activities must you configure before running a payroll? Note: There are 2 correct answers to this question.

- A. Assign cost centers to positions.
- B. Create organizational units.
- C. Create control records.
- D. Generate payroll periods.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 18

What can be included in an average calculation rule? Note: There are 3 correct answers to this question.

- A. Final processing
- B. Modifier groupings
- C. Cumulation rules
- D. Relevant average period
- E. Function PARTT

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 19

Which personnel calculation rule is used to determine the "Time wage type selection group" (MODIF W)?

- A. X015
- B. TMOD
- C. X013
- D. XMOD

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 20

Which functions use MODIF A to evaluate absences?

- A. PAB
- B. WPBP
- C. RAB
- D. P2001

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 21

Which secondary wage types are available for average calculation?

- A. /201 to /232
- B. /801 to /816
- C. /840 to 1845
- D. /001 to /002

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 22

What can be included in an average calculation rule? Note: There are 3 correct answers to this question.

- A. Modifier groupings
- B. Final processing
- C. Cumulation rules
- D. Function PARTT
- E. Relevant average period

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 23

You call up a main schema using transaction PE01 (HR: Maintain Payroll Schemas) and you have several columns available in the editor. What are the names of these columns? Note: There are 3 correct answers to this question.

- A. Return Code
- B. Feature
- C. Function
- D. Parameter
- E. Line

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 24

A vacation wage type is to be generated for an employee based on vacation. Which identifiers play an important role in Absence Valuation (v_T554C) in Customizing?

- A. MODIF A and Absence Valuation Rule
- B. MODIF 2 and Absence Valuation Rule
- C. MODIF W and Absence Valuation Rule
- D. MODIF W and the Day Rule

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 25

How can an HR administrator process payroll for an employee after the employee has left the organization?

- A. Maintain an advance payment from master data.
- B. Maintain Run Payroll up to Date on the Payroll Status infotype (IT0003).
- C. Maintain a qualified advance payment.
- D. Maintain the Earliest MD Change date on the Payroll Status infotype (IT0003).

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 26

What transaction do you use to create a new personnel calculation rule?

- A. PE01
- B. PE02
- C. PA03
- D. PA30

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 27

What is the purpose of the GENAU constant in the standard payroll process?

- A. It provides employee groupings for payroll.
- B. It removes redundancy from calculations.
- C. It decreases the time for processing payroll.
- D. It increases the accuracy of rounding.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 28

What is the purpose of the Payroll Status infotype (IT0003)?

- A. To determine the assigned payroll schema
- B. To determine the assigned current payroll period
- C. To control the retroactivity of an employee's time evaluation and payroll runs
- D. To control an employee's assignment to a payroll area

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 29

Which of the following rules are used to determine hourly rates for all employees? Note: There are 2 correct answers to this question.

- A. X013
- B. X012
- C. X010
- D. X015

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 30

Which functions do you use to import infotypes data into the current payroll run? Note: There are 2 correct answers to this question.

- A. PIT
- B. WPBP
- C. 2010
- D. COM

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 31

How can you view the status of the payroll run?

- A. By using the payroll infotype
- B. By using the payroll period
- C. By using the payroll control record
- D. By using the payroll area

Answer: ([SHOW ANSWER](#))

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NEW QUESTION: 32

Under what condition will a time wage type be selected using the rule shown in the attached graphic?

Valid processing types

☒ M ☐ ☐ ☐

Conditions Day

Weekdays	PH pre.day	PH cur.day	PH sub.day	Val.class	DWS class	Day type
1234567	b123456789	b123456789	b123456789	0123456789	0123456789	b123456789
XXXXXX	XXXXXXXXXX	X	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XX

Conditions Time

Start	End	Min.	Symb.	Max.	Symb.	Relevant proc.types	Interval
				2.00		☒ M ☐ ☐ ☐	☐ Interval

Control

Fixed val.

☐ Exit rule

☐ Stop time wage type selectn

- A. On a Sunday
- B. For all planned work
- C. NOT on a public holiday
- D. After a maximum of two work hours

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 33

Which options can you use with function PIT to control wage type access in a personnel calculation rule (PCR)? Note: There are 2 correct answers to this question.

- A. ABART
- B. GEN
- C. Pnn

D. NOAB

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 34

Which of the following can be queried using operation OUTWP? Note: There are 3 correct answers to this question.

A. Personnel areas

B. Wage types

C. Pay scales

D. Infotypes

E. Cost centers

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 35

You want a basic wage type to be included in valuation basis /001 in order to determine an amount per hour. What processing class do you use to achieve that?

A. 99

B. 1

C. 10

D. 15

Answer: ([SHOW ANSWER](#))

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